

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 1st of September 2016 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter  
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Dan Hare

#### PRESENTATIONS/RESOLUTIONS

##### A. Stadium Update/Athletic Department Update – Mark Harden

Mr. Harden and the Board discussed fundraising for the stadium.

Mr. Hare asked if he is looking for all of the money to be pledged by March 2017 or to be paid by March 2017. Mr. Harden said that he wanted the money to be pledged and paid.

Mr. Hare asked what would happen if we do not raise \$100,000 and Mr. Harden responded that we would have to look at alternative fundraising.

Mr. Hare asked if the stadium will always be called “Alumni Stadium”.

Mr. Harden responded that he has spoken with John Clemmons regarding this issue and that no decision has been made at this point.

Mr. Clemmons added that he would not be opposed to having a company name added to the “Alumni Stadium” name.

The money will be utilized for plaques, upgrades, construction of a new pillar for the field house and use for all programs.

Mr. Berding asked if there was a separate “needs” list vs. a “want” list from the coaches.

Mr. Harden stated that there are two separate lists.

Mr. Hare asked how we stand on hosting regional and district events.

Mr. Harden stated that parking is an issue, but the application will still be made to host events.

##### B. Opportunities for All – Katie Pospisil and Lani Wildow

Mrs. Pospisil and Mrs. Wildow presented an overview of curriculum opportunities for our students at the secondary level.

Mrs. Shorter wants to know if there is a disconnect between standards in Ohio and the colleges.

Mrs. Shorter asked what a parent can do to find more information regarding “College Credit Plus Program”. She was told that the website has the information and that the middle school shares the information. There is a parent meeting in the spring.

Mr. Hare wanted to know the number of students enrolled in CCP and AP. He wanted to know how much we are losing to College Credit Plus. The answer is that the number is just becoming available through the state foundation reporting.

Mr. Hare wanted to know if we can publicize the number of AP courses that are held at the high school. He would like to see trend data.

Mr. Hare would also like to know what decisions we have had to make due to the capacity for college level courses. The response was that there has been some issues because some colleges require a certain amount of hours in a specific subject to be able to teach it. Additionally, he would like the community to be informed of the options available to our students for all of these programs.

#### SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

##### 16-95 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Kearns to approve the following:

#### A. Personnel – Licensed

##### 1. Resignations

- a. Emily Antonelli, West Elementary, Special Elementary Choral Group, and Unit Leader Special Areas (effective 2016-17 school year; due to transfer within district)
- b. Tari Gregory, South, Preschool Intervention Specialist (effective at the end of the day on August 22, 2016; for personal reasons)
- c. Kelly Walker, Intermediate, Vocal Music Gr 6, 17% (resigning 17% of the previously 50% contracted, effective 2016-17 school year; to allow for an even 1/3 contract split between the three Gr 6 Vocal Music Directors)

##### 2. Leaves of Absence

- a. Jennifer Carroll, Senior High, Science (effective September 21, 2016 – September 23, 2016; for personal reasons)
- b. Beth Jacob, Middle, 8<sup>th</sup> grade Language Arts (leave of absence approved at the July 21, 2016 board meeting effective for the 2016-2017 school year for childrearing purposes amended to be effective beginning .25 on September 27, 2016, through the end of the 2016-2017 school year; for childrearing purposes)

- c. Kira Murphy, Senior High, Guidance Counselor  
(.5 on September 23, 2016; for personal reasons)
  - d. Danielle Pohlman, East, Intervention Specialist  
(effective September 23, 2016 through October 21, 2016; for childrearing purposes)
  - e. Meredith Richter, South, 1<sup>st</sup> grade  
(September 23, 2016; for personal reasons)
3. Employment
- a. Lena Hameidan, Central, Kindergarten  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year effective August 26, 2016; for a new position)

b. Saturday School

Bullock, Damon  
Cline, Allison  
Jamison, Kyle  
Kuehner, Scott  
Landeem, Cathy  
Meyer, Maureen  
Muller, Melissa  
Newton, Emily  
Parker, Elyse  
Rice, Mark  
Salyers, Rebecca  
Sanders, Austin  
Siebenaller, Bryan

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is recommended that these administrators be compensated at the rate of \$75.00 per Saturday School worked as assigned, effective for the 2016-2017 school year.)

c. Extracurriculars 2016-2017

**Senior High**

Devon Barlow, Football, Varsity Assistant 25%  
Jay Bauer, Volleyball, Assistant Girls  
Kyle Bolser, Soccer, Assistant Boys  
Brad Bullock, Cross Country, Assistant  
Davonne Calhoun, Football, Varsity Assistant 25%  
Davonne Calhoun, Football, Sophomore Assistant 40%  
Tyler Conrad, Football, Varsity Assistant 37%  
Tyler Conrad, Football, Sophomore Assistant 60%

Terrell Davis, Football, Varsity Assistant 30%  
Gerald Einsfeld, Volleyball, Assistant Girls  
Rodrico Epps, Football, Varsity Assistant 75%  
Kevin Fletcher, Football, Varsity Assistant 25%  
Don Flint, Football, Varsity Assistant 75%  
Andrew Guenther, Golf, Boys Assistant  
John Hart, Football, Varsity Assistant 58%  
John Hart, Football, Sophomore Assistant 60%  
John Hembree, Football, Varsity Assistant 75%  
John Hembree, Football, Sophomore Assistant 30%  
Kurt Himmelwright, Football, Varsity Assistant 25%  
Kurt Himmelwright, Football, Sophomore Assistant 60%  
Joel Hippert, Football, Varsity Assistant, 75%  
Joel Hippert, Football, Sophomore Assistant, 20%  
Christian Johnson, Soccer, Boys Assistant  
Jason Krause, Weight Room Supervisor, Assistant 33% (Spring)  
Jennifer Lee, Soccer, Girls Assistant  
David Loper, Basketball, Girls, Head Coach  
Charnee Lumbus, Weight Room Supervisor, Assistant 33% (Winter)  
Kelsey Meyer, Soccer, Girls Assistant  
Cathy Ogilvie, Swim/Diving, Boys/Girls  
Sarah Pierce, Cross Country, Assistant  
Michael Sedziol, Soccer, Assistant Boys  
Leigh Terry, Soccer, Girls Assistant  
Matt Tyla, Football, Varsity Assistant 75%  
Matt Tyla, Football, Sophomore Assistant 30%  
Jill Wildermuth, Golf, Reserve Girls

**Freshman**

Devon Barlow, Football 60%  
Davonne Calhoun, Football 60%  
Tyler Conrad, Football 20%  
Ryan Cropper, Volleyball, Girls  
Terrell Davis, Football 60%  
Kevin Fletcher, Football 60%  
Kylie Frank, Cheer Coach, Football  
Kylie Frank, Cheer Coach, Basketball  
Kurt Himmelwright Football 40%  
Brian Smith, Soccer, Boys

**Middle**

Jamil Manning, Football 7<sup>th</sup>/8<sup>th</sup>  
Joshua Scott, Football 7<sup>th</sup>/8<sup>th</sup>  
Doug Schneider, Cross Country Boys/Girls  
Catherine Spencer, Cheer Coach 7<sup>th</sup>/8<sup>th</sup> FB  
Catherine Spencer, Cheer Coach 7<sup>th</sup>/8<sup>th</sup> BB

**Central**

Chelsea Lillie, Unit Leader, Gr 1

d. Credit Flexibility Instructor

Lisa Mestemaker

(The above-named person is recommended for employment as a credit flexibility insutrcutor at the rate of \$26.09 per hour for the 2016-2017 school year for up to ten (10) hours per student per class.)

e. ESL Tutors

Samantha Schwartz

Jennifer Waters

(Periodically the district has students who qualify for English as a Second Language services as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as an ESL Tutor at the rate of \$26.09 per hour, effective for the 2016-2017 school year.)

f. Home Instructors

Larry Abbott

Jennifer Waters

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$26.09 per hour, effective for the 2016-2017 school year.)

g . Substitute Teachers

Jen Crawley

Lauren Decker

Cheryl Hamilton

Jennifer Knoth

Harriet Richardson

John Schmitt

Edyth Stuckwisch

Judy Wachtel

Jennifer Watts

h. Substitute Nurses

Julie Link

(All recommendations are for the 2016-17 school year at a rate of \$87 per day.)

i. Volunteers

Will Amburgey, Senior High, Football Assistant  
Ben Hasselbeck, Senior High, Soccer, Boys Assistant

(The above-noted person is recommended for approval as volunteer coach for the 2016-17 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

B. Personnel – Classified

1. Resignations

- a. David Taulbee, Sr. High, Educational Assistant  
(effective the end of the day August 26, 2016; for personal reasons)

2. Employment

- a. Joshua Scott, Middle, Educational Assistant  
(effective September 6, 2016, for a replacement position)
- b. Teresa Stephens, Middle, Food Service Assistant  
(effective September 6, 2016; for a replacement position)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

Revision of Board Policies – Roger Martin

- AFCA (Also GCNA) – Evaluation of School Counselors
- GCNA (Also AFCA) – Evaluation of School Counselors
- IGBA – Programs for Handicapped/Disabled Students

Mr. Hare asked if these changes in policies will require additional staff training. Additional training will be required.

Mr. Hare requested clarification of the retention policy.

16-96 APPROVAL TO AWARD BID FOR THE INSTALLATION OF THE 60 MILL CARLISLE METAL ROOFING SYSTEM AT THE FAIRFIELD ADMINISTRATION BUILDING TO KERKAN ROOFING INC.

MOTION – Moved by Mr. Kearns to approve the following:

D. Other Items for Board Action

Recommend awarding the bid for the installation of the 60 Mill Carlisle Metal roofing system at the Fairfield Administration Building to Kerkan Roofing, Inc., in the amount of \$79,754.00. (They were lowest bidder meeting specifications.)

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Michael Berding – No report
- B. Butler Tech – Michael Berding – No Report
- C. Planning Commission – Brian Begley – No Report

ANNOUNCEMENTS

September 2, 2016 – No School for Students; Teacher In-Service

September 5, 2016 – Labor Day – No School

September 15, 2016 – Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Berding

He welcomed everyone back. He is looking forward to the first football game this Friday.

Mrs. Shorter

She wished her daughter a “Happy Birthday”.

Mr. Hare

He asked if the Board would like to walk in the homecoming parade on Friday, October 21<sup>st</sup>. The Board would like to walk in the parade.

16-97 EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 8:08 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)  
Court Action 121.22 (G) (3) – Pending or Imminent Litigation  
Security Arrangements 121.22 (G) (6)  
Negotiations with other subdivisions regarding economic development assistance 121.22 (G) (8)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:42 pm.

16-98 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mr. Hare

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:43 pm by the President, Mr. Hare.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer